

Community Colleges of Spokane
District Facilities Department
Building Improvement Request (BIR) Chargeback Rates
 Revised 10-24-2018

| Job Class Title | Current Rates | |
|-----------------------------|------------------------------|-------------------------|
| | Straight Time Hourly Rate | Overtime Hourly Rate |
| CONSTRUCTION PROJECTS COORD | 52.60 | 68.37 |
| CUSTODIAN 1 | 34.13 | 44.37 |
| CUSTODIAN 2 | 34.94 | 45.42 |
| CUSTODIAN 3 | 38.48 | 50.02 |
| CUSTODIAN 4 | 41.43 | 53.86 |
| RCM | 50.76 | 65.99 |
| DIR FAC MAINT & OPER | 71.22 | 92.59 |
| DIR OF CAPITAL | 70.82 | 92.07 |
| DIST DIR FACILITIES | 86.20 | 112.06 |
| EQUIP TECH 4 | 52.46 | 68.19 |
| GRND&NURS SPEC1 | 28.35 | 36.86 |
| GRND&NURS SPEC2 | 36.18 | 47.03 |
| GRND&NURS SPEC3 | 37.59 | 48.87 |
| GRND&NURS SPEC4 | 41.06 | 53.38 |
| HVAC CNTR TECH | 53.17 | 69.12 |
| HVAC TECHNICIAN | 50.78 | 66.02 |
| MAINT MECHANIC1 | 47.17 | 61.33 |
| MAINT MECHANIC2 | 51.08 | 66.41 |
| MAINT MECHANIC3 | 54.76 | 71.18 |
| MAINT MECHANIC4 | 57.09 | 74.22 |
| OFFICE ASST 3 | 34.32 | 44.62 |
| ADMIN ASST 3 | 41.16 | 53.51 |

Notes:

BIR chargeback rates have been adjusted for the first time since 2013. The 8% increase keeps pace with the national inflation rate for the past 5 years and the associated staff pay raises.

An overtime rate has been added for the first time because an increasing amount of BIR work is occurring after normal duty hours and on weekends because of staff shortages.