

Section 3 - Other Payroll Deductions

Upon appropriate written authorization from the AEe, CCS shall deduct from the salary of the AEe those items for which CCS is authorized to make deductions, such as but not limited to optional life insurance, long-term disability insurance, medical insurance, tax sheltered annuities, credit union or bank deductions, Combined Fund Drive deductions, and U.S. Savings Bonds deductions, provided CCS has the capability to handle the requested deduction without additional expense to CCS, and provided further, such deductions are consistent with applicable state regulations.

Article 18 - Salary Schedules

Section 1 - Annually Contracted Salary Schedule (175 days) — Annual Rate

Step	Fall '19 Annual Salary	Fall '20 Annual Salary
1	\$54,393	\$55,916
2	\$55,927	\$57,493
3	\$57,460	\$59,069
4	\$58,995	\$60,647
5	\$60,529	\$62,224
6	\$62,828	\$64,587
7	\$65,128	\$66,952
8	\$67,428	\$69,316
9	\$69,727	\$71,679
10	\$72,026	\$74,043
11	\$74,325	\$76,406
12	\$76,624	\$78,770
13	\$78,922	\$81,131
14	\$81,220	\$83,494

Notes to Annually Contracted Salary Schedule: Advancement

- 1) Increments are granted prior to any other movement according to Article 18 (Salary Schedules) and Article 19 (Salary Placement and Movement) of the current Master Contract as amended. The parties agree that during the term of this Master Contract, all earned increment movement, including promotional (tenure) steps, as defined in Article 19, will be fully funded and awarded at the start of the following academic year.
- 2) All step advancements shall be consistent with Washington state law in accordance with Articles 21 (Savings), 22 (Scope), 25 (Corrections), and 26 (Duration) of this agreement.
- 3) Nursing AEes see Appendix K