



Community Colleges of Spokane

Community Colleges of Spokane Vaccination Policy

Effective fall quarter 2021, in accordance with Governor Inslee's [Higher Education Proclamation 20.12.4](#) of July 12, 2021, all Community Colleges of Spokane (CCS) students and employees who participate in or attend courses, operations or other activities in person at any CCS location are required to be fully vaccinated against COVID-19, subject to any medical exemptions required by law and religious or philosophical exemptions. This policy will remain in effect until the Governor rescinds or otherwise amends his proclamation.

Fully Vaccinated Definition

A person is considered fully vaccinated against COVID-19

- Two weeks after they have received the second dose in a two-dose series of a COVID-19 vaccine authorized for emergency use by the FDA (e.g., Pfizer-BioNTech or Moderna) or
- Two weeks after they have received a single-dose COVID-19 vaccine authorized for emergency use by the FDA (e.g., Johnson & Johnson (J&J)/Janssen).
- CCS may also consider a person fully vaccinated against COVID-19 two weeks after they have received all recommended doses of a COVID-19 vaccine that is listed for emergency use by the World Health Organization (WHO).

Attestation Required for Students and Employees

All students are required to complete a vaccination attestation or claim a vaccine exemption. Failure to do so is a violation of the Student Code of Conduct (WAC 132Q-10-224) and students may be subject to disciplinary action.

All employees are required to complete a vaccination attestation or claim a vaccine exemption. Employees who fail to do so may be subject to disciplinary action.

Vaccine Verification

CCS will verify the vaccination status of students and employees who are not claiming an exemption from the vaccination requirement.

- CCS will verify the vaccination status of all employees who do not wear face coverings in the workplace, as required by the [Department of Labor & Industries](#) (L&I) by obtaining an electronically signed self-attestation from the employee.
- CCS will verify the vaccination status of all students by obtaining an electronically signed self-attestation from the student.

Self-attestations must include the following information:

- The dates when each dose of the COVID-19 vaccine was administered;
- Language stating that the individual is attesting to the truthfulness of their self-attestation. Students may be subject to disciplinary action if their self-attestation is

determined to be untruthful in violation of CCS's Student Code of Conduct and employees may be subject to disciplinary action if their self-attestation is determined to be untruthful in violation of CCS policy; and

- Language stating that CCS and state and local public health officials may require further verification of a student's vaccination status, including observing the student's CDC vaccination card, state immunization information system record or other documentation.

Students who are unable to complete an electronic self-attestation may sign a paper self-attestation.

Vaccinated individuals should stay home if feeling sick and follow isolation and quarantining guidance if showing symptoms or testing positive for COVID-19. Individuals who have been on campus must also notify the appropriate CCS designee to report positive COVID-19 test results.

Vaccine Exemption for Students and Employees

Students and employees who claim a medical exemption required by law or any religious or philosophical exemption to the vaccination requirement must wear a face covering while at any CCS location, including leased facilities, in accordance with the Washington Secretary of Health's [face covering order](#) and comply with any applicable L&I workplace safety requirements.

CCS will provide cloth face coverings, or a more protective mask if determined by a PPE assessment, to employees when use of a mask is required.

Any individual claiming exemptions to the Secretary of Health's face covering order must follow other safety precautions to protect the safety of the exempt individual and others. Students claiming this exemption should contact Disability Access Services and employees claiming this exemption should contact Human Resources to discuss accommodations.

Individuals who are *not* vaccinated should stay home if feeling sick and follow isolation and quarantining guidance if exposed to or testing positive for COVID-19. Individuals who have been on campus must also notify the appropriate CCS designee to report positive COVID-19 test results.

Volunteers, Contractors and Visitor Requirements

Every volunteer, contractor and visitor must wear a face covering at CCS locations in accordance with the Secretary of Health's [face covering order](#) and comply with any applicable L&I workplace safety requirements.

Individuals who are fully vaccinated do not need to wear a face covering except when

- in a childcare facility or a place where children are present or expected to be present, or
- in a correctional facility where incarcerated individuals are present or expected to be present.

Any individual claiming exemptions to the Secretary of Health's face covering order must follow other safety precautions to protect the safety of the exempt individual and others.

Individuals should stay home if feeling sick and follow isolation and quarantining guidance if exposed to or testing positive for COVID-19. Individuals who have been on campus must also notify the appropriate CCS designee to report positive COVID-19 test results.

Additional Safety Precautions

Employees who perform certain types of work may be required to wear face coverings and adhere to additional workplace safety precautions per L&I requirements. Individuals at leased facilities may be required to follow additional or different requirements based upon written agreements.

Voluntary Wearing of Face Coverings

Students and employees may wear a mask or other protective equipment regardless of their vaccination status, as long as it does not create safety issues for them or others.