

**Minutes of the Board of Trustees Meeting
Washington State Community College District 17
Regular Meeting
May 25, 2021 9:00a.m.
Zoom**

Present: Glenn Johnson, Board Chair; Mike Wilson, Vice Chair; Beth Thew; Kiantha Duncan; Steve Yoshihara.

Christine Johnson, Emily Yates

Also, in attendance: Kevin Brockbank, Kimberlee Messina, Greg Stevens, Lisa Hjaltalin, Valerie Senatore, Carolyn Casey, Amy McCoy, Rick Sparks, John Gillette, Bobbi Woodral, Lori Hunt, Jim Fitzgerald, Jim Brady, Jenni Martin, Glen Cosby, Keith Sayles, Carla Naccarato-Sinclair, Brenda Martinson, Catherine Satake, Hadda Estrada, David Williams, Jeff Williams, Katella DeBolt, Joshua Temple, Amy Kangvanwanich, and Frances MacDonald-Davis (recorder)

Guests: Athletics Students Jadyn Schulte and Bret Michaels. SCC Students Andrea Yager, Elysee Kazadi, Jasmine Medina, Tom Franklin, and Matthew Church. Pam Tajima Praeger.

CELEBRATING STUDENT SUCCESS

STUDENT ATHLETE ACADEMIC SUCCESS AND A RETURN TO COMPETITION DURING THE COVID-19 PANDEMIC

Jim Fitzgerald, Athletic Director and Dean of Physical Education and Recreation shared a PowerPoint presentation highlighting the Community Colleges of Spokane (CCS) Athletics Department support of student success inside and outside of the classroom and commended the grade point averages of student athletes reflecting these guiding principles.

Student athletes Bret Michaels, from the Men's Basketball Team, and Jadyn Schulte, from the Women's Track Team, also shared their experiences and plans.

Dr. Christine Johnson, Chancellor, extended appreciation to the coaches and student athletes for setting high standards and for the efforts in following and enforcing recommended guidance thus resulting in a successful season.

Trustee Thew extended congratulations, echoing the sentiments expressed by Dr. Johnson. Trustee Thew commented on the need to continue a spectrum of post COVID-19 support in caring for our student athletes.

Trustee Wilson recognized this has been a challenging year, acknowledged the sacrifices made by the Athletics Department and students, and the budgetary challenges in managing the athletics program during the pandemic.

SCC CELEBRATING STUDENT SUCCESS - GRADUATE CLASS OF 2021

Lori Hunt, SCC Dean of Student Success invited graduating students Elysee Kazadi, Jasmine Medina, Tom Franklin, and Matthew Church to share their experiences in attending Spokane Community College. The students individually spoke about their resilience, accomplishments, and challenges; highlighting the overall positive impact college attendance made on their lives and how it is helping to guide them forward. Ms. Hunt and the students expressed thanks and appreciation to college faculty and staff, administration, and the Board of Trustees, in support of student success.

The Trustees and Dr. Johnson extended congratulations to all the students and a special thanks to the faculty and staff.

CALL TO ORDER, PLEDGE OF ALLEGIANCE AND ROLL CALL

The Board of Trustees of Washington State Community College District 17 held a regular meeting on Tuesday, May 25, 2021. Trustee Glenn Johnson, Chair, called the meeting to order at 9:50 a.m. followed by the Pledge of Allegiance and roll call. It was announced that the meeting was open to the public. One public comment request was received, and the individual was provided three minutes to speak.

PUBLIC COMMENT

Refer to Attachment I - transcription of public comment by Mr. Nicholas Harvey.

Trustee Wilson responded to Mr. Harvey, that board members are aware of the communications Mr. Harvey has had, some which have bordered on being threatening, and that is of concern to all of us. We certainly have made opportunities for Mr. Harvey to file complaints, in accordance with the process and continue to invite him to do so. There has been some independent investigation. Public comments were closed at 9:55 a.m.

CONSENT AGENDA

Trustee Johnson stated the consent agenda items were routine in nature and inquired if the board would like any additional information.

a. Board Minutes

Trustee Johnson made a correction to the attendance roster for the April 20, 2021 Board of Trustees meeting. Trustee Johnson moved, and it was seconded, that the

minutes from the April 20, 2021, regular meeting (Tab 1-a) be approved with above noted correction.

b. CCS Administrative Procedure 2.00.01-N ITPS Inclusion and Evaluation

CCS Administrative Procedure 2.00.01 – N Information Technology Professional Structure (ITPS) Inclusion and Evaluation. This procedure outlines the framework by which Information Technology (IT) positions are evaluated. The administrative processes in this framework are to be used in conjunction with the Community Colleges of Spokane (CCS) classification and compensation policies to administer the ITPS within CCS.

Trustee Wilson asked clarifying questions about CCS Administrative Procedure 2.00.01 N ITPS Inclusion and Evaluation. Greg Stevens, Chief Strategy and Administration Officer provided background information about the IT job classification study by the Office of Financial Management (OFM), subsequent implementation, state bargaining processes and resulting CCS procedure development.

c. Budget and Expenditures – Lisa Hjaltalin

Lisa Hjaltalin, Chief Financial Officer submitted a report of the 2020 – 2021 tuition revenue and operating budget expenditures, compared to budget, at March 31, 2021, and at April 30, 2021. Lisa noted, the report for March 31, 2021 is a final report, but the report for April 30, 2021 was run before the April month was scheduled to close, consequently, the report is a preliminary view of what is expected at April 30, 2021.

d. Capital Projects Status – Construction and Bid Delays Due to COVID-19 Impacts

Trustee Wilson noted the construction on the SFCC Fine and Applied Arts building is scheduled to begin on June 15th and inquired about a groundbreaking ceremony. Dr. Kimberly Messina, SFCC President and John Gillette, District Director of Facilities indicated that groundbreaking date is yet to be determined and they will ensure the board receives the information when made available.

e. Head Start Updates – Bobbi Woodral

The board was provided a copy of the Head Start/ECEAP/EHS 2019-2020 Annual Report.

f. Head Start Grant / Head Start COLA funding – Amy McCoy

The board reviewed the ACF Head Start/Early Head Start Continuation / COLA Grant 10CH010237 for fiscal year 2021.

The grants include a Cost-of-Living Adjustment (COLA), for the Head Start/Early Head Start Fiscal Year 2021. The funding totals \$17,741,266 including Program Operations \$13,836,352, Training and Technical Assistance \$221,618, COLA \$168,803, and \$3,514,493 non-federal share (NFS).

A waiver request of the NFS requirement for the COLA funds, through the public health emergency for the 2019 novel coronavirus, is reflected in Section C of the SF-424A by a NFS reduction of \$42,201.

Trustee Mike Wilson referenced the Head Start Child Care Partnership grant and if awarded, suggested there is a great opportunity to broadcast this information to the community via media sources to inform families and potential eligible students who have children needing daycare of these program services.

Trustee Johnson made a motion to approve the consent agenda. Trustee Mike Thew moved, and Trustee Kiantha Duncan seconded the motion. Motion approved unanimously.

Native Land Acknowledgment Statement

A Land Acknowledgment is a formal statement that recognizes and respects Indigenous Peoples as traditional stewards of this land and the enduring relationship that exists between Indigenous Peoples and their traditional territories. To recognize the land is an expression of gratitude and appreciation to those whose territory we occupy, and a way of honoring the Native people who have been living and working on the land from time immemorial.

Carolyn Casey, Chief Institutional Advancement and External Affairs Officer read the following Native Land Acknowledgement Statement and recommended the Board of Trustees of Washington State Community College District 17 accept and approve this statement.

“We are honored to acknowledge that the Community Colleges of Spokane, and our main campuses for Spokane Falls and Spokane Community College, are located on the traditional and sacred homelands of the Spokane Tribe. We also provide services in a region that includes the traditional and sacred homelands of the Confederated Tribes of the Colville Reservation and the Kalispel Tribe.

We pay our respect to tribal elders both past and present as well as to all indigenous people today. This land holds their cultural DNA and we are honored and grateful to be here on their traditional lands. We give thanks to the legacy of the original people and their descendants and pledge to honor their stewardship and values.”

Trustee Johnson mentioned it would be nice to have a plaque displaying the Native Land Acknowledgement Statement posted at entry points on campus. Ms. Casey confirmed she is working with tribal members to develop some interpretive information about area tribes, to develop artwork and to work with college leaders on a protocol for statement use and display.

Trustee Thew made a motion to approve the adoption of the Native Land Acknowledgment Statement. Trustee Wilson and Trustee Yoshihara seconded the motion. Motion approved unanimously.

The Community Colleges of Spokane Board of Trustees acknowledged that SCC and SFCC campuses lie on territorial land by unanimously approving the Native Land Acknowledgement Statement on May 25, 2021

Trustee Thew extended compliments on the writing of the statement and content inclusivity.

Trustee Duncan extended compliments on the development of the statement and inquired if there might be other ways and places in which CCS can use this land acknowledgment statement, and ways where every student on our campuses can see and recognize this expression of gratitude.

Ms. Casey stated it is our intent the Native Land Acknowledgement Statement be very visually prominent and widely used.

Dr. Christine Johnson expressed sentiments of gratitude to tribal members; they have been generous beyond expectation with time and advice and giving us ideas about artwork and plaques. Dr. Johnson also extended appreciation to the Equity Council and Trustee Thew for their tireless work toward closing equity gaps and continue work to identify student needs and support.

Trustee Johnson offered a suggestion to provide audio and/or displays in the different native language. President Messina stated SFCC is very pleased with renewing the agreement with the Salish School, and recognizing Salish as a fulfilling requirement at SFCC.

Chair, Trustee Johnson announced a change in order to the agenda to allow for Dr. Valerie Senatore to leave early to attend an important meeting. Dr. Senatore will present Consideration of Adoption of 2022-2027 Academic Calendars followed by Global Education Pandemic Impact presentation.

DISCUSSION/ACTION: CONSIDERATION OF ADOPTION OF 2022-2027 ACADEMIC CALENDARS

Dr. Valerie Senatore, Provost, provided background information about the academic calendar development process and presented the proposed academic calendars for 2022-2023 through 2026-2027 as outlined in Tab 3.

Dr. Senatore advised the board, between the time of the calendar development and approval by the various college councils, Washington State Legislature passed a measure making Juneteenth a legal holiday.

During discussion, clarity was provided on definition of “Dead Day” and shifting of Faculty workdays to accommodate the Juneteenth holiday.

Trustee Wilson asked a question about the flexibility of the calendar over the next five years to allow for alternative instruction days / methods. Carla Naccarato-Sinclair confirmed the calendar does offer flexibility as the colleges offer classes of varying duration to meet the program needs. The calendar, however, would be too cumbersome to detail each of these alternative schedules. Campus Vice Presidents are closely involved with the calendar development for alternative schedules. Ms. Naccarato-Sinclair stated that the committee has not yet received guidance from the state should the Juneteenth holiday fall on a weekend and recognize the calendar may require modification once this guidance is issued.

Trustee Thew moved to accept the calendar with the understanding it can be modified as needed, and it was seconded by Trustee Steve Yoshihara, that the Board of Trustees of Washington State Community College District 17 adopt the attached academic calendars for years 2022-2023, 2023-2024, 2024-2025, 2025-2026 and 2026-2027 and direct the Chancellor to take the necessary actions to implement these calendars.

GLOBAL EDUCATION PANDEMIC IMPACT

Dr. Valerie Senatore, Provost, presented a PowerPoint presentation showing global education national trends, highlighting what is happening particularly at CCS with international enrollments and global education population.

Dr. Senatore reported national enrollment trends across the county began declining in 2016 and 2017, and continued into 2018 and 2019, with significant effects in Fall 2020 resulting from the COVID-19 Pandemic. Dr. Senatore reported a 27% decline in 2019-20 for community colleges, and 16% decline across sectors. 80% studied in US compared to 99.6% in prior years.

In the fall, the Department of State issued some waivers which allowed students to be able to remain in their home country, but to continue their studies with CCS either as a continuing or new student.

- New enrollments decreased 43%
- New enrollments physically in US decreased 72%

- Commonly and experienced at CCS was that 90% of colleges also reported deferral of students in the pipeline approved to start their classes

Dr. Senatore reviewed a slide showing Operational Costs and Revenue to Colleges, highlighting the cost structure for agents as almost equivalent to overhead for Global Education as a whole. Dr Senatore detailed department cost saving initiatives and staffing strategies. Dr. Senatore reviewed the impact the pandemic has had upon student entry by country of origin. In summary, international enrollments are impacting every college and university in the country; it's a huge disappointment and, and we of be restored but, but I do want to express appreciation to our dean and the members of global teamwork done a really good job and it's just unfortunate that we have to change things up so very substantially now.

CONSIDERATION OF TENURE FOR SPRING QUARTER 2021

Greg Stevens, Chief Strategy and Administration Officer provided background information about the tenure process as outlined in Tab 4. It was noted that no one signed up to address the Board regarding tenure recommendations.

Trustee Wilson commended the work of the tenure committees and noted that as the designated appointing authority for CCS, the members of the Board have reviewed and given reasonable consideration to the tenure files for each probationary candidate.

President Kevin Brockbank made a clarifying comment about Teri Dwyer-Ford's tenure packet, as components of a rural education tenure packet may look as though she taught a variety of low enrolled courses. Dr. Brockbank described the dynamics of class scheduling, instruction time, instructor preparation time, and actual enrollment numbers. Dr. Brockbank noted there was a clerical error in a winter evaluation and clarified only one of five or six course sections was surveyed, thus the result looks like a smaller number of students than actual number of students. Dr. Brockbank noted the typical enrollment chart looks like a large enrollment decline, however by condensing the number of full-time faculty from two to one, first year teaching in this transfer area gives more student support, while in the second year, rural students typically connect with online course on the SCC campus, and enrollment tracking credits goes to another area.

Chair, Trustee Johnson thanked Kevin for clarifying what is a little bit confusing when the trustees look at the data.

Trustee Thew stated that with distance learning classes there is a shortage of student feedback and she thinks students in an on-ground class are a captive audience versus distance learning students. Trustee Thew inquired if there were any other mechanisms or ideas to increase student evaluation participation.

Trustee Johnson moved, and it was seconded, that the appointing authority approve and grant an award of tenure to the below probationary academic employee and directed the chancellor to take any and all appropriate action to carry out this decision. It was approved unanimously. Trustees all enthusiastically congratulated the newly tenured faculty.

Ford-Dwyer, Teri

SCC

General Business

2019 - 2020 CCS STAFFING COMPARISON REPORT

Greg Stevens, Chief Strategy and Administration Officer presented an annual staffing comparison report. Utilizing information contained in the State Board of Community and Technical College's (SBCTC) annual academic report a staffing efficiency analysis was performed. Mr. Stevens noted, the analysis compares CCS employment and staffing patterns to that of the system's other large district/colleges and to the system "as a whole. "Specifically, CCS used Sections 1 and 4 of the SBCTC annual report's "Staffing "section to perform the analysis. These sections remove Head Start staff – which would otherwise distort classified employment comparisons to our peer institutions. Two years ago, the State Board moved staffing data out of the annual academic report and into a new dashboard that, as a result of our administrative computing system, contained inaccurate data. Data integrity issues were finally resolved last year.

The report's comparable institutions include Seattle Community College District, Bellevue and Clark Colleges – the historically three largest institutions in student enrollment other than CCS. Comparison to the system average is also given. Particular attention is paid to the Seattle district, our system's other large multi college district serving an urban population with a comprehensive program mix. Pierce Community College District, the only other multi-college district, is not used because its state supported FTES are 40% of Spokane/Seattle's enrollment and well below the single college districts of Bellevue and Clark. The attached report not only compares staffing levels but also provides a statistical representation of staffing strategy.

BREAK

The meeting recessed at 11:17 a.m. and reconvened at 11:22 a.m.

2022 BOARD OPERATING ALLOCATION BUDGET FIRST READING

Ms. Lisa Hjaltalin, Chief Financial and Risk Officer, introduced David Williams, Director of Budget and Accounting and provided an overview of the Fiscal Year 2021-22 State operating allocation and tuition revenue forecast budgets to the Board of Trustees for their

review and consideration. The state operating allocation and tuition revenue budgets when approved, will take effect on July 1, 2021.

The attachments reviewed present the proposed FY 2021-22 state operating allocation and tuition revenue budget, including the state operating budget allocation of state funds and forecast of tuition operating fee revenue, and the budget for district managed costs.

The State operating allocation budget is supplemented at each college, and central administration, by the use of local operating support funds as available.

REVIEW AND CONSIDERATION

The Administration requests consideration of the proposed State operating allocation and tuition revenue forecast budget.

- FY 2022 State Allocation and Tuition Revenue Operating Budget
- FY 2022 Tuition Revenue Forecast
- FY 2022 District Managed Costs Budget
- FY 2022 Tuition and Waivers
- FY 2022 Tuition Schedules
- FY 2022 Waiver Information
- FY 2022 S&A Fees
- FY2022 S&A Fee Budgets for SCC, SFCC and Athletics
- FY 2022 Technology Fees
- FY 2022 SCC and SFCC Technology Fee Budgets
- FY 2022 Admin and Lab and Course Fees
- FY 2022 Admin Fee Schedule
- FY 2022 SCC and SFCC Lab and Course Fee Budgets
- FY 2022 Athletic Budget
- FY 2022 Board Operating Reserve
- FY 2022 Reserves Report
- FY 2021 Total Resources
- FY 2022 Capital Allocation

RECOMMENDATION

The Administration recommends the Board of Trustees accept the first reading of the Fiscal Year 2021-22 state operating allocation and tuition revenue budget

Chair, Trustee Johnson moved to accept the first reading of the FY 2021-2022 budget. Trustee Wilson seconded the motion. Motion passed unanimously.

WASHINGTON ADMINISTRATIVE CODE (WAC) AMENDMENTS EXPEDITED RULEMAKING

Ms. Amy McCoy, Chief Compliance Officer, provided an overview of the City of Spokane's official name change of Ft. George Wright Drive to Whistalks Way.

Spokane Falls Community College (SFCC) is located on Whistalks Way. On February 26, 2021 Community Colleges of Spokane filed expedited rulemaking paperwork with the Office of the Code Reviser to update SFCC's official address.

The official address of SFCC has changed from:
3410 W. Fort George Wright Dr.
Spokane WA 99224-5288
to 3410 W. Whistalks Way
Spokane WA 99224-5288

Spokane Community College (SCC) and SFCC have also moved some offices to different buildings.

CCS proposes to amend the following Washington Administrative Code sections to include SFCC's new official address and SCC and SFCC's office moves:

- WAC 132Q-01-006 Organization and operation
- WAC 132Q-01-020 Regular meetings of the board of trustees
- WAC 132Q-10-305 Process to file complaints
- WAC 132Q-276-030 Central and field organization
- WAC 132Q-276-040 Operations and procedures

A redlined draft is attached for Board review. An Expedited Rulemaking Order (CR-103P) will be filed with the Office of the Code Reviser once the Board approves the change. Since the expedited rulemaking process is being used, there is no need to hold a public hearing. The rule will become effective after the Board of Trustees acts and the paperwork is filed with the Office of the Code Reviser.

Chair, Johnson referenced, when the board had the presentation from the Spokane Council, they stated they would pick up additional expenses that were entailed because of the name change and asked if we are documenting time and expense.

Trustee Glenn Johnson moved, and it was seconded, that Board of Trustees of Washington State Community College District 17 amend the following Washington Administrative Code sections to include SFCC's new official address and SCC and SFCC's office moves:

- WAC 132Q-01-006 Organization and operation
- WAC 132Q-01-020 Regular meetings of the board of trustees
- WAC 132Q-10-305 Process to file complaints
- WAC 132Q-276-030 Central and field organization
- WAC 132Q-276-040 Operations and procedures

COVID-19 SAFETY UPDATE

Amy McCoy, Chief Compliance Officer presented a PowerPoint presentation to update the Board on the various plan components and collaborative efforts that contributed to CCS staying open safely and successfully during the 2020-21 academic year.

Following the governor's proclamations specific to reopening of higher education went into effect on August 1, CCS has received periodic issue guidance from SBCTC to clarify the

governor's proclamation. CCS put together a safe back to school plan for fall, in adherence with the governor's healthy Washington roadmap to recovery plan.

As new and revised guidance is issued, CCS works to continuously update protocols, develop COVID exposure processes, update signage, issue board student and employee communications and FAQ's, and vaccine eligibility information. Amy noted the Presidents have done an excellent job of reinforcing safety information and safety protocols in their weekly communications and in CCS's On the Inside newsletter.

Amy provided an overview of the mandatory training employees are required to take before working on site, the requirement for employees to complete a health attestation, and summarized the PPE procured to support employees and student safety while on campus and throughout the district. Amy extended appreciation for the excellent collaboration and support to allow for the colleges to remain open and available to students.

Trustee Wilson inquired about the encouragement of vaccination availability incentives and mandating vaccines, and in terms of documenting students who have had vaccinations versus those who have not.

Amy stated CCS has been having conversation about vaccinations as this is the solution to dealing with the numbers, we are seeing numbers decline, but those who are getting sick are those not vaccinate. CCS is awaiting further guidance from the governor, expected this next month. Dr. Johnson stated that there are conversations taking place statewide, and added that the president's group are discussing this, AHE and WFSE are having conversations, however, we are awaiting guidance from the governor.

Chancellor Update:

Dr. Johnson deferred the Chancellor update.

PRESIDENTS' REPORT

Spokane Community College (SCC)

Dr. Kevin Brockbank provided a written report (attached) and deferred the President's update.

Spokane Falls Community College (SFCC)

Dr. Kimberlee Messina reviewed a written report (attached) highlighting the excellent accreditation visit. Dr. Messina extended appreciation to Vice President Jim Brady and Sally Jackson for their tremendous amount of work with this evaluation.

Dr. Messina provided an overview of the evaluation team feedback, acknowledging starting from behind due to SFCC's many transitions, and noted the evaluation team's appreciation for SFCC's honest and forthright approach to self-evaluation, recognition in areas of improvement and the progress made. Dr. Messina noted the commendation the evaluation team gave the college, Guided Pathways implementation, pervasive and well understood and operationalized diversity, equity and inclusion across the campus. One of the terms they used is resilience of the faculty and staff and the group and that again was very, very positive. Overall a positive report.

AHE PRESIDENT REPORT - Carla Naccarato-Sinclair

WSFE REPORT - Brenda Martinson

BOARD REPORT

Trustee Johnson noted that the CCS Board of Trustees meeting date was moved because the Association of College Trustees had their spring meeting last Tuesday and he, along with other board members attended, and stated content was educational. Trustee Johnson extended appreciation to two board members for tending to additional commitments the day of the meeting. Trustee Johnson stated there were no other board report comments.

Chair, Trustee Glenn Johnson called the meeting to adjourn at 12:29p.m. . Trustee Mike Wilson moved the motion to adjourn and Trustee Steve Yoshihara seconded the motion. Motion passed unanimously.

EXECUTIVE SESSION

No executive session was held.

ADJOURNMENT

Being no further business, the meeting adjourned at 12:29p.m.

**Board of Trustees Meeting
Tuesday, May 25, 2021**

Attachment I - Public Comment

Mr. Nicholas Harvey spoke the following:

“Can you hear me now”

“Good morning. I’m coming to people because something happened to me at his college. Okay. And what happened to me there was very disgusting. For 19 days, they had to perpetrate something to get against me. And from my understanding, and from people that I know that know Dr. Johnson’s history. This is traumatic of what she does.”

“She’s known as Dr. chaos Johnson in Denver, Colorado. So, when I explained to him what happened to me. They told me this is what she does anywhere she goes. Okay. So, my question is to you people that sit on this board. I’ve contact few of you people, and I’ve been ignored, and that’s okay. I’m fine with that. Okay. You have your chief of chief of security running around playing stupid games, like, acting like like I’m going to assault somebody or something I don’t know.”

“Where he gets that logic from your or you have an email that I know some of you probably seen from your HR person Grace Leaf, that’s supposed to be fair and independent talking about. “I haven’t threatened her yet.

“So I’m going to read some to you that Dr. chaos Johnson wrote, okay, about George Floyd. Okay, what she said about black men, this outrageous justice has generated a national outcry of pain and anger and protesting for calling for real change in for the safety of black men and women of color in this country. Okay. So, by you saying that in writing that down, you don’t really mean that if you let something happen to me what happened in 19 days there without any any explanation of what I done wrong. You even tried to bribe me. Okay. You tried to bribe me. So what I’m asking for you people from this board is that somebody can investigate my claims outside of Dr. Johnson’s control. That’s what I’m asking for.”

STATUS REPORTS: CAPITAL PROJECTS, HEAD START, AND CURRENT BUDGET AND EXPENDITURES

BACKGROUND

The attached documents are provided to keep the board informed on the progress of current capital projects on each campus and the district (when applicable), Head Start initiatives, and the status of the district operating budget and year-to-date expenditures.

Staff will be in attendance to answer any questions the Board may have.

Prepared by:

John Gillette
District Director of Facilities

Bobbi Woodral
District Director, Head Start/ECEAP/Early Head Start

Lisa Hjaltalin
Chief Financial Officer

June 15, 2021